

- heard Board member Jeri Stahr recite the Elkhart Promise.
-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Brooke Troyer, a senior from Memorial High School (MHS) and Rhea Kunder, a freshman from Central High School (CHS). Ms. Troyer, vice president of SSAC at Memorial, reported on the successes of the fall sports athletes and beginning of winter sports with the first basketball game on December 1st. She reported SSAC's projects include increasing reading levels of the elementary schools, and an 8th grade showcase. Ms. Troyer invited everyone to attend the performances of The Boys Next Door and The Odd Couple next weekend. Freshman, Rhea Kunder, is on Central's swim team and Future Problem Solvers as well as SSAC. Ms. Kunder reported on winter sports, the fall play "A Midsummer Night's Dream; cheerleading competitions, and the success of the Blazeline at the Percussive Arts Society International Convention (PASIC) drumline battle last weekend.
-heard Heidi Elonich, guidance counselor at North Side Middle School, report 70 businesses participated in the Manufacturing Day program this year. Ms. Elonich introduced 8th grade students Teagen Rodriquez and Carlie Webber, who shared their Manufacturing Day presentations with the Board. Both students enjoyed the experience: one of the businesses Mr. Rodriquez toured was Furrion, a supplier of luxury products to the RV industry. Of special interest to Mr. Rodriquez was an RV with a helipad and hot tub; Ms. Webber toured Indiana Plastics and KIK.
-heard Cary Anderson, principal of Elkhart Memorial, introduce science teacher John Taylor. Mr. Taylor discussed the opportunities available to science research students and introduced the following students: Yoshio Ascensio enrolled as a research student at the University of Notre Dame this summer in a paid position working with the Quarknet group. Mr. Ascensio investigated devices used in the detection of high energy particles and anticipates presenting his work at the Spring Northern Indiana Science and Engineering Fair (NIRSEF) competition. Aaron Russell and Gabe Efsits traveled to Caltech this summer and learned the basics of identifying objects called YSOs (young stellar objects) that will turn into stars. Mr. Russell presented a slide show of the research. They are now a part of a national research team with their research teacher, John Taylor, guided by Dr. Luisa Rebull from Caltech. They have been invited to present at the 2018 American Astronomical Society meeting in Washington, DC. All three presenters will be continuing their education at Purdue.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500 from Kem Krest, \$200 each from Walters Auto Sales, Andrew Farmer, Mr. & Mrs. Neal Allen, and Dynamic Metals, and \$50 from Lochmandy Motors to Cleveland Elementary as sponsors for the Robotics club; \$1,000 from Christopher Gouin to ECS and will be used for the literacy initiative; a 1995 Toyota Tacoma extended cab pickup truck to the Elkhart Area Career Center (EACC) for use in the automotive classes; twenty-five \$50 gift certificates to Mary Daly for teachers to use for classroom supplies from Dr. David Fairchild; \$150 from Noah's Landing to Eastwood's robotics club; and \$1,000 to Pierre Moran and \$500 to Mary Daly from the Northern Indiana Volleyball Association for their athletic programs.

- approved a proposal from Lake City Bank to provide banking services for a two-year period. Kevin Scott, chief financial officer, reported with the assistance of the Umbaugh Cash Advisory Services group, ECS sent a Request for Proposal to all financial institutions with operating locations in Elkhart County and received responses from nine institutions.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard a presentation given by Gail Draper, early college and dual credit supervisor. In the first year of the dual credit program, 2013-2014, 12 students earned 609 credits from the 12 courses offered. The number of credentialed teachers and offered courses has grown each year. A Statewide Transfer General Education Core (STGEC) certificate was created through a partnership of the Indiana Department of Education and the Commission for Higher Education. The program offers 30 general education credits required for a Bachelor's degree equal to one year of school. In the 2016-2017 school year, 9,046 college credits were earned and 81 students received the STGEC and walked at Ivy Tech's graduation. 45 teachers are scheduled to complete their dual credit credentials by 2022 at Ivy Tech.
- heard Levon Johnson, supervisor of corporate/community partnerships report on Career Day for all 8th grade students and the Real Men Read program in cooperation with United Way in 78 classrooms throughout all 14 elementary schools this year. Both programs reached approximately 2,700 students. Mr. Johnson also reported 15% of high school seniors are participating in the Work Ethics Certification program with connections to 75 local businesses and many of the resources we have developed are being used as examples around the state.
- was presented revisions to Board Policy 3419ACS – Group Health Plans, for initial consideration. Doug Thorne, district counsel/chief of staff, reviewed the four policies regarding insurance were being revised to address legal changes.
- was presented revisions to Board Policy 3419.01ACS – Privacy Protections of Self-funded Group Health Plans, for initial consideration.
- was presented revisions to Board Policy 3419.02ACS – Privacy Protections of Fully Insured Group Health Plan, for initial consideration.
- was presented revisions to Board Policy 3419.03ACS – Patient Protection and Federal Law, for initial consideration.
- approved proposed revisions and waived second reading of Board Policy 3422.01S – Food Services Employees' Compensation Plan. Mr. Thorne noted the minor changes were to add a catering staff/substitute food service truck driver and one additional employee at Tipton.
- approved the Elkhart Area Career Center agreements with its feeder schools – Baugo Community Schools, Bremen Public Schools, Concord Community Schools, Edwardsburg Public Schools, Goshen Community Schools, Middlebury Community Schools, Penn-Harris-Madison, School City of Mishawaka, and Wa-Nee Community Schools.

- approved overnight trip requests for EACC students to travel to Indianapolis, IN on December 5 - 9 for the Hot Rodders National Championship; and for Pierre Moran 7th and 8th graders to travel to Philadelphia and New York City on June 13 - 17, 2018 for US history lessons.
- approved submission of the following grants: United Way Community Partner Grant to United Way of Elkhart County in the amount of \$17,471 from ECS Student Services; 2017 Playground Grant to Game Time in the amount of \$85,000 from Beardsley and Monger Elementary Schools. The following Elkhart Education Foundation (EEF) Winter Extracurricular Grants were also presented: \$1,000 to Central wrestling team for new uniforms; \$1,000 to Central Future Problem Solvers to assist with competition fees; \$4,983.97 to Pierre Moran for the learning commons transformation; \$5,000 to ECS for the Elkhart Art Café; \$3,950 to Central for out of town girls basketball expenses; \$1,245.12 to Hawthorne for boys' basketball uniforms; \$500 to Central for recycling bins; \$3,968.65 to Cleveland for One Book One School Reading Program; \$1,816.17 to Memorial for tumbling mats for cheerleaders; \$5,000 to Memorial/Central for ElkLogics Robotics team entry fees; \$3,500 to Central for sets and costumes for the fall play A Midsummer Night's Dream
- confirmed the resignation of the following five (5) certified staff members: Levon Johnson, supervisor of community partnerships at ESC; Shawn McCuen, grade 3 at Mary Daly; Christine Nickel, grade 3 at Hawthorne; Sara Trovatore, grade 4 at Roosevelt; and Randi Weidman, special education at Woodland.
- confirmed the retirement of the following two (2) certified staff members with years of service in parenthesis: Jon Cook, physical education at Memorial, (28); and Jane McCrory, special education at North Side, (18).
- approved personal leave for certified staff member, April Kauffman, ENL at Bristol.
- approved maternity leave for certified staff member, Hannah Hueni, kindergarten at Hawthorne.
- approved regular employment for the following twenty (20) classified employees who have successfully completed their probationary period: Liesl Bell, technical assistant at Pierre Moran; Beverly Cannan, food service at Daly; Yvonne Curtis, food service at Roosevelt; Letitia DeNeal, food service at Pierre Moran; Hannah Efsits, paraprofessional West Side; Tiffany Gates, custodian at Beck/Hawthorne; Amber Hammontree; paraprofessional at Woodland; Beverly Harris, secretary at Roosevelt; Kimberly Hashberger, food service at Feeser; Teila Hazwood, paraprofessional at Beck; Sharon Hiles, food service at North Side; Penny Hulett, paraprofessional at Bristol; Dana Hunt, secretary at Elkhart Academy; Cathy Krusewski, secretary at West Side; Brandi Leedy, food service at West Side; Alison Luft, paraprofessional at Monger; Preston Morris, paraprofessional at Memorial; Lauren Robertson, paraprofessional at West Side; Patricia Smith, food service at Memorial; and Haley Stacy, bus helper at Transportation.

- confirmed the resignation of the following ten (10) classified employees: Mayra Aguilar Zavala, paraprofessional at Hawthorne; Teresa Anderson, food service/quality assurance coordinator; Joshua Borkholder, custodian at Central; Timary Dupree, food service at Memorial; Tammie Gonzalez, food service at Beardsley; Gloria Hudak, bus driver at Transportation; Kathy Kuzniewicz, food service at Hawthorne; Sarah Sanders, food service at Eastwood; Steven Taylor, bus driver at Transportation; and LeAnn Thompson, paraprofessional at Cleveland.
- approved the tentative agreement with the Elkhart Teacher's Association (ETA) for a new one-year collective bargaining agreement. Mr. Thorne thanked all those who participated in the lengthy and thoughtful negotiations.
- heard Board member Karen Carter report on the Kiwanis Knowledge is Dynamite (KiD) luncheon recognizing 4th graders who have shown improvement in their classroom held at the Lerner today. Mrs. Carter noted that in addition to certificates each honoree received an engraved box.